



Wiggin LLP

**Modern Slavery Act 2015: Modern
Slavery and Human Trafficking
Statement**

for the year ending 31 March 2023

8 May 2024



At Wiggin we strive to live our values and be **visionary, authentic, unified, responsible** and **excellent** in everything we do.

Applying each of our values, we are committed to legal compliance and ethical business practices in all of our operations, and as part of that we continually seek to improve our practices to combat slavery and human trafficking in all its forms.

Our structure

Wiggin LLP has several group companies, including branch offices in Brussels and Edinburgh, and other England and Wales registered entities. Wiggin LLP has its head office in England and Wales.

Our supply chain

As providers of legal services, although our business and its supply chain has a limited risk of association with modern slavery and human trafficking, we have implemented an anti-slavery and human trafficking policy and have provided mandatory training to all staff raising awareness of modern slavery and human trafficking.

Our aim is to foster long-term relationships with our critical business suppliers, and we are committed to carrying out appropriate due diligence on any current or future suppliers and to strengthening our policies and systems to ensure compliance.

Our policy on anti-slavery and human trafficking

Our anti-slavery and human trafficking policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

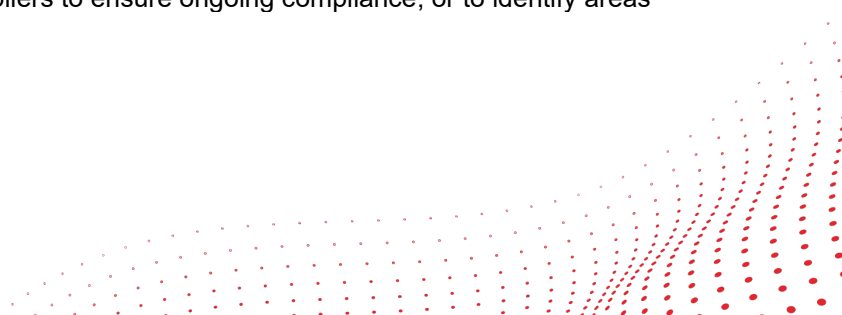
We have a zero tolerance policy to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we continue to improve our supply chain compliance programme.

We have a dedicated compliance team, which includes a representative from senior management of the firm and the COLP. The compliance team, business management teams and the Procurement Partner are responsible for ensuring that the system of onboarding suppliers includes all necessary safeguards and due diligence processes.

We have centralised procurement procedures to ensure that our supplier contracts contain all necessary provisions with regard to slavery and human trafficking in accordance with our values and applicable law.

Within the last financial year we identified and began the implementation process for a third party risk management platform. This platform will be managed by a dedicated Procurement Manager demonstrating our commitment to continuing to improve our approach to ensuring we comply with our legal requirements regarding anti-slavery and human trafficking.

Using this system, we will refresh our approach to procurement, ensure that new suppliers are held to the highest standards, and review existing suppliers to ensure ongoing compliance, or to identify areas for improvement.





Training

We provide mandatory training to all our staff regarding modern slavery and human trafficking.

Accountability

We require all members, partners, employees, officers, and directors of the firm, to comply with our anti-slavery and human trafficking policy including undertaking training.

Further steps

We will:

- Complete the implementation of the new third party risk management platform.
- Revise our policies and procedures to align with the features of the new third party risk management platform.
- Continue to review our approach to modern slavery to evaluate its effectiveness.
- Continue to improve our supplier screening process and risk-based assessment of suppliers utilising the new third party risk management platform.
- Invest in training and development for those responsible for preventing modern slavery such as the Procurement Manager.
- Expand and embed knowledge of the issues and risks around modern slavery and human trafficking to all appropriate staff across the network of offices.
- Incorporate an assessment of modern slavery and human trafficking risk in our annual operational risk review process.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 March 2023. It was approved by the Partnership Board on 8 May 2024.

A handwritten signature in blue ink, appearing to read "Adrian Jones".

Adrian Jones
Partner and Compliance Officer for Legal Practice
Wiggin LLP
8 May 2024

